

STATE OF NEVADA

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MICHAEL A. URBAN, ESQ., Board Member



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Commissioner

MARISU ROMUALDEZ ABELLAR  
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY  
GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD

December 2, 2024

**NOTICE OF PUBLIC MEETING**  
**(Meeting No. 24-17)**

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting **En Banc** and also **Panel A** and **Panel C** on:

**Monday, December 9, 2024 at 8:15 a.m.** The meeting will be held in the Carl Dodge Conference Room, which is located in the EMRB Office on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102.

The meeting will also be held virtually using Microsoft Teams. Accordingly, any person planning to participate in the meeting who does not wish to attend in-person must participate by using Teams.

**Teams Link**

There are two ways to join the meeting to hear, observe and participate using Teams. If you would like to hear, observe and participate in the public meeting online, you may click on the link below. If you received a personal invitation to the public meeting, then you may alternately click on the join meeting button contained within the e-mail you received.

**[TEAMS MEETING LINK](#)** (Click to join)

**Meeting ID: 222 141 367 941**

**Passcode: U3J5fH**

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**Dial in by phone**

**[+1 775-321-6111](#)** United States, Reno

**[Find a local number](#)**

**Phone conference ID: 558 093 068#**

**Board Chair Eckersley shall be the Presiding Officer of the Board sitting *en banc* and of Panel A. Vice-Chair Smith shall be the Presiding Officer of Panel C.**

## THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

### The Board Sitting *En Banc*

Opening Items and Public comment will be repeated each day of the meeting.

The following 3 items are for consideration by the full Board:

- 1. Opening Items** *Information Only*  
Call to Order; Roll Call; Pledge of Allegiance; and Moment of Silence
- 2. Public Comment** *Information Only*  
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself at the appropriate time and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.
- 3. Approval of the Minutes** *For Possible Action*  
For possible action on the minutes of the meeting held November 6-8, 2024.

### Panel C (Smith, Masters, Williams)

The following 1 item is for consideration by Panel C:

- 4. Case 2024-010** *For Possible Action*  
**Nevada Service Employees Union v. Clark County**  
Pursuant to NAC 288.271(2)(c), Board Member Tammara Williams was randomly assigned to substitute for Board Member Michael A. Urban, Esq., who recused himself from the matter. Deliberation and decision on the Stipulation to Dismiss.

**The Board Sitting *En Banc***

The following 6 items are for consideration by the full Board:

5. **Case 2024-024** ***For Possible Action***  
**Nevada Service Employees Union v. Clark County**  
Deliberation and decision on the Stipulation to Dismiss.
  
6. **Case 2024-018** ***For Possible Action***  
**Las Vegas Police Managers and Supervisors Association v. Las Vegas Metropolitan Police Department**  
The Board has previously granted a hearing. The case shall be randomly assigned to a hearing panel. Also, deliberation and decision on setting a hearing date(s) for the hearing.
  
7. **Consolidated Case 2024-029 (with Case 2023-020)** ***For Possible Action***  
**In Re: Clark County Education Association's Petition for Declaratory Order (consolidated with Clark County School District v. Clark County Education Association)**  
The Board has previously granted a hearing for the last week in January. Deliberation and decision on a Proposed Stipulation from the parties regarding motions and other related matters. The Board may choose to modify the proposed stipulation as it deems necessary. Also, deliberation and decision on other prehearing matters which may not be included in the stipulation to provide further guidance to the parties, and other matters related thereto.  
  
Also, deliberation and decision on the specific dates for the hearing during the last week in January or whether new hearing dates are necessary based on decisions made in the prior paragraph, and if so, then to schedule new dates for the hearing.
  
8. **Case 2024-015** ***For Possible Action***  
**Susan Herron v. Incline Village General Improvement District**  
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.
  
9. **Case 2024-022** ***For Possible Action***  
**Shelia Leijon v. Incline Village General Improvement District**  
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.

10. **Case 2024-032** *For Possible Action*  
**Education Support Employees Association v. Clark County School District**  
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.

**Panel A**  
(Eckersley, Masters, Williams)

The following 2 items are for consideration by Panel A:

11. **Case 2021-005** *For Possible Action*  
**Las Vegas Police Protective Association v. City of Las Vegas**  
Deliberation and decision on the Joint Status Report.
12. **Case 2024-014** *For Possible Action*  
**Clark County Defenders Union v. Clark County**  
Deliberation and decision on the hearing previously held.

**The Board Sitting *En Banc***

The following 4 items are for consideration by the full Board:

13. **Case 2024-030** *For Possible Action*  
**Nevada Service Employees Union v. Clark County Water Reclamation District**  
Deliberation and decision on Respondent Clark County Water Reclamation District's Motion to Dismiss the Nevada Service Employee Union's Complaint and Respondent's Request for Attorney Fees and Costs.
14. **Case 2024-031** *For Possible Action*  
**Fraternal Order of Police Nevada C.O. Lodge 21 v. Executive Department of the State of Nevada and its Department of Corrections**  
Deliberation and decision on Respondent's Motion to Dismiss Complainant's Complaint.
15. **Additional Period of Public Comment** *Information Only*  
Please refer to agenda item 2 for any rules pertaining to public comment.
16. **Adjournment** *For Possible Action*

**Posting**

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada  
Department of Business & Industry, 3300 W. Sahara Avenue, First Floor, Las Vegas, Nevada  
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>  
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

### **Inquiries and Supporting Materials**

You may obtain copies of any supporting materials by contacting the Board Secretary, Marisu Romualdez Abellar, at the address at the top of page one of this document or by calling 702-486-4505. A link to the supporting materials may also be found on the agency's website next to the agenda for the meeting, which will be posted three business days before the hearing.

### **Special Accommodations**

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

### **Board and Panel**

All references to the term "Board" shall also mean "Panel" when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

### **Members Assigned to Panels**

The following members have been assigned to each panel pursuant to the agency's administrative rules:

<u>Panel</u>	<u>Presiding Officer</u>	<u>Member</u>	<u>Member</u>
A	Brent C. Eckersley, Esq.	Sandra Masters	Tammara M. Williams
B	Michael J. Smith	Sandra Masters	Tammara M. Williams
C	Michael J. Smith	Sandra Masters	Michael A. Urban, Esq.
D	Brent C. Eckersley, Esq.	Michael J. Smith	Michael A. Urban, Esq.
E	Brent C. Eckersley, Esq.	Tammara M. Williams	Michael A. Urban, Esq.

### **Closed Session**

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.